



Fact Sheet

About Us

Launched in 2008, Optimum is a recruitment company specialising in the banking and commerce finance sectors in Asia Pacific. The company delivers a fast, efficient and responsive service to clients.

Optimum provides management grade, permanent and contract recruitment for some of the world's leading investment banks, financial institutions and blue chip multinationals. The business is built on a quality and service model, sourcing and selecting the best candidates and consultants from the Asian region. This ensures the "optimum" outcome for all parties.

Our Business

Optimum specialises in full service recruitment in the banking, financial services and commerce finance sectors. It's this specialisation, combined with a concentrated and focused approach to service delivery, which makes Optimum distinct.

Optimum believes that recruitment requirements develop and

evolve in a changing consumer landscape. We understand that the job search expectations of candidates are highly personalised and have become increasingly more complicated.

Simultaneously, the hiring plans of clients have also increased in complexity, career development planning, retention strategies and cultural fit. All of these factors play a part in the hiring process.

Optimum is bridging a gap in service level and delivery, with offerings in Back Office, Middle Office, Front Office and Commerce Finance recruitment – from junior manager to C level management.

The focus is on delivering a premium quality outcome for clients and candidates, getting it right first time! This is achieved through an "optimum" balance of efficiency, speed, drive, determination, quality control and resourcefulness.

Headquartered in Hong Kong, Optimum plans to open offices in other regional centres to service clients in Hong Kong, China and the Asia Pacific region.